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8 Attorneys for Plaintiffs
9 Josue Torres, individually and on behalf of all others
10 similarly situated

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **FOR THE COUNTY OF LOS ANGELES, SPRING STREET COURTHOUSE**

13 JOSUE TORRES, an Individual, on behalf of)
14 himself and all others similarly situated)

CASE NO. 23STCV14073

[Assigned for all purposes to the Honorable Lawrence
P. Riff - Dept. 7]

15 Plaintiffs,

CLASS ACTION

16 v.

**NOTICE OF ENTRY OF JUDGMENT
GRANTING PLAINTIFFS' MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT**

17 STEPSTONE, INC., a California
18 Corporation; and DOES 1 through 100,
19 Inclusive

20 Defendants.


21 **TO ALL PARTIES AND TO THEIR COUNSEL OF RECORD:**

22 PLEASE TAKE NOTICE THAT on March 20, 2025, the honorable Samantha Jessner entered a
23 Judgment Granting Plaintiffs' Motion for Final Approval of Class Action Settlement. A true and correct
24 copy of the executed Judgment is attached hereto.

25 DATED: March 20, 2025

KOKOZIAN LAW FIRM, APC

26 By:

27 
28 _____
Bruce Kokozyan, Esq.
Attorneys for Plaintiffs

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Josue Torres, individually and on behalf of all others
similarly situated

FILED
Superior Court of California
County of Los Angeles

03/20/2025

David W. Stryker, Executive Officer/Clerk of Court

By: A. Morales Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES, SPRING STREET COURTHOUSE

JOSUE TORRES, an Individual, on behalf of)
himself and all others similarly situated)

CASE NO. 23STCV14073

) [Assigned for all purposes to the Honorable
) Lawrence P. Riff - Dept. 7]

Plaintiffs,)

v.)

CLASS ACTION

STEPSTONE, INC., a California)
Corporation; and DOES 1 through 100,)
Inclusive)

AMENDED [~~PROPOSED~~] JUDGMENT

Defendants.)

Date: March 20, 2025
Time: 9:00 a.m.
Dept: 7

) Action Filed: 06/16/2023

The Parties reached a settlement subject to Court approval as represented in the Class Action and
PAGA Settlement Agreement and Class Notice (the "Settlement Agreement) filed previously with this
Court. On March 20, 2025, this Court conducted a Final Settlement Fairness Hearing pursuant to Rule
3.769 of the California Rules of Court and this Court's previous Order Granting Plaintiff's Motion for

1 Preliminary Approval of Class Action Settlement (the “Preliminary Approval Order”) entered herein on
2 November 18, 2024. Due and adequate notice having been given to the Settlement Class as required in
3 said Preliminary Approval Order, and the Court having considered all papers filed and proceedings had
4 herein and otherwise being fully informed in the matter, and good cause appearing on March 20, 2025,
5 this Court granted final approval of the class settlement and entered its Order Granting Plaintiff’s
6 Motion for Final Approval of Class Action Settlement thereon (the “Final Approval Order”), therefore:

7 **IT IS HEREBY ORDERED, ADJUDGED, AND DECREED:**

8 1. For the reasons set forth in the Preliminary Approval Order, which are adopted and
9 incorporated herein by reference, this Court finds that the applicable requirements of the California
10 Code of Civil Procedure § 382 and Rule 3.769 of the California Rules of Court have been satisfied with
11 respect to the Class and the proposed Settlement. The Court hereby makes final its earlier conditional
12 certification of the Class for settlement purposes, as set forth in the Preliminary Approval Order.

13 2. This Judgment hereby adopts and incorporates by reference the terms and conditions of
14 the parties’ Settlement Agreement, together with the definitions of terms used and contained therein.

15 3. The Court finds that it has jurisdiction over the subject matter of the Class Action and
16 over all parties to the Class Action, including all members of the Settlement Class.

17 4. Consistent with the definitions in the Settlement Agreement, the term "Class and "Class
18 Member" means, and refers to, “all persons employed by STEPSTONE in California and classified as a
19 non-exempt hourly paid employee who worked for STEPSTONE during the Class Period.” The “Class
20 Period” is June 16, 2019 to August 23, 2024.

21 Consistent with the definitions in the Settlement Agreement, the term “Aggrieved Employee/s”
22 means and refers to “a person employed by STEPSTONE in California and classified as a non-exempt
23 hourly paid employee who worked for STEPSTONE during the PAGA Period.” “PAGA Period” means
24 the period from June 23, 2022 to August 23, 2024.”

25 5. The Released Class Claims for the Participating Class Members and the Released PAGA
26 Claims for Aggrieved Employees as defined by the Settlement Agreement are covered and included
27 within the Settlement and this Judgment.

1 insurance, disability, social security, workers' compensation or claims based on facts occurring outside
2 the Class Period.”

3 Also, effective on the date when STEPSTONE fully funds the entire Gross Settlement Amount
4 and funds all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, “All
5 Participating and Non-Participating Class Members who are Aggrieved Employees are deemed to
6 release, on behalf of themselves and their respective former and present representatives, agents,
7 attorneys, heirs, administrators, successors and assigns, the Released Parties from all claims for PAGA
8 penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts
9 stated in the Operative Complaint, and the PAGA Notice and ascertained in the course of the Action
10 including any and all claims involving any alleged failure to pay overtime wages; failure to pay
11 minimum wages; failure to pay overtime wages at the legal overtime pay rate; failure to provide meal
12 periods; failure to provide paid rest periods; failure to furnish accurate itemized wage statements;
13 violation of Labor Code §203.”

14 10. Without affecting the finality of this Judgment in any way, the Court hereby retains
15 continuing jurisdiction over the interpretation, implementation and enforcement of the Settlement and all
16 orders entered in connection therewith pursuant to Code of Civil Procedure Section 664.6 and rule
17 3.769(h) of the California Rules of Court.

18 11. The Court hereby finds that the Gross Settlement Amount of \$400,000 and the means of
19 distributing the Net Settlement Amount to Participating Class Members and the Individual PAGA
20 Payments to Aggrieved Employees as reasonable and adequate. The Settlement Administrator will
21 distribute the Net Settlement Amount to Participating Class Members and the Individual PAGA
22 Payments to Aggrieved Employees according to the instruction and timeline set forth in the settlement.

23 12. The Court hereby confirms Bruce Kokozyan, Esq. of Kokozyan Law Firm, as Class
24 Counsel in this action. The Court hereby approves attorneys' fees to Class Counsel in the amount of
25 \$133,333.33 and litigation costs of \$12,205.88 as compensation for all attorney time spent on this matter
26 from inception through and including the final Settlement Fairness Hearing and all other work related to
27 this case and all costs, as these requests are fair and reasonable. The Court finds that the Class Counsel's

1 requested fees attorneys' fees falls within the range of reasonableness and that the results justify the
2 award. Costs to the Claims Administrator CPT Group, Inc. in the amount of \$9,700 is hereby approved
3 as fair and reasonable.

4 13. The Court hereby approves a Class Representative Service Payment of \$5,000 to
5 Plaintiff/Class Representative. Plaintiff's Class Representative Service Payment is approved based on
6 his contributions to the class, risks incurred, stigma of being a class representative in a class action labor
7 claim, execution of a general release and all other factors presented to the Court, the Court finds the
8 request as fair and reasonable.

9 14. The Court hereby approves a payment of PAGA Penalties of \$20,000, with a \$15,000
10 payment to the Labor Workforce Development Agency, as this request is fair and reasonable. The
11 balance of \$5,000 is payable to Aggrieved Employees per the Settlement Agreement.

12 15. Entry of this Final Judgment shall constitute a full and complete bar against the
13 Participating Class Members for the Class Period as to Released Class Claims released by the Settlement
14 Agreement and shall constitute res judicata and collateral estoppel with respect to any and all such
15 Released Class Claims, except to those who opted out of the settlement. There are zero (0) opt outs to
16 the settlement. Further, entry of this Final Judgment shall constitute a full and complete bar against any
17 Aggrieved Employees for the PAGA Period as to the Released PAGA Claims released by the Settlement
18 Agreement.

19 16. The Court further confirms and finds that nothing contained in the Settlement Agreement,
20 the Preliminary Approval Order, this Judgment, or any other Order entered in this action shall in any
21 way or manner constitute an admission or determination of liability by or against Defendants, or any
22 other Released Parties with respect to any of the claims and causes of action asserted by the Settlement
23 Class and Aggrieved Employees, or any member(s) thereof, and shall not be offered in evidence in any
24 action or proceeding against Defendants, or any other Released Parties in any court, administrative
25 agency, or other tribunal for any purpose whatsoever, other than to the extent necessary to enforce the
26 provisions of the Settlement Agreement or this Judgment. This paragraph shall not, however, diminish
27 or otherwise affect the obligation, responsibilities, or duties of Defendants under the Settlement
28

1 Agreement and this Final Order and Judgment.

2 17. By operation of the entry of Judgment, as of the Effective Date, the parties and the
3 settlement administrator are ordered to perform their respective duties and obligations under the
4 Settlement.

5
6 IT IS SO ORDERED.

7 Dated: 03/20/2025



A handwritten signature in black ink, appearing to read "Samantha Jessner".

Samantha Jessner / Judge

BY ORDER OF THE SUPERIOR COURT
THE HONORABLE LAWRENCE P. RIFF